



PACIFIC TANK LINES



Happy

Anniversary

October

Robert Lewis—2nd
 Lorenzo Rosales—2nd
 Rayon Gee—4th
 Jose Bautista—13th
 Porfirio Hernandez—16th
 Alfredo Lozoya—18th
 Daniel Misner—18th
 Gary Mitchell—21st
 Ronald Van Vleet—23rd
 Placetas La Rose—25th
 Brian Layton—26th
 Ronald Castillo—27th
 Demetrius Mitchell—29th
 Loretta Woolf—29th

November

Mark Mendoza—1st
 Adam Salcido—7th
 Fernando Hernandez—9th
 Michael Mayfield—9th
 Pedro Vargas—10th
 Alfonso Arroyo—11th
 Alberto Rodriguez—12th
 Chris Galusha—13th
 Byambasogat Bulgan—15th
 Martha Vasquez—15th
 Marcus Sherwood—16th
 Jose Armendariz—19th
 Mark Kantor—20th
 Frank Erskine—24th
 Kathy Renn—28th
 Sergio Toscano—29th
 Floyd Hall—30th

December

Barry Leake—14th
 Chris Taylor—17th
 Daniel Renteria—18th
 Johnny Johnson—19th
 Nora Molano—20th
 Arthur Berry—21st
 Jonathan Christy—21st
 Leo Lumley—21st
 Jason Patterson—22nd
 Dean Elledge—23rd
 Anthony Arzate—25th
 Charles Bekstrom—28th
 Glenn Rahr—31st

Pacific Tank Lines! What a great team we have!

Our drivers, dispatchers, mechanics, and other staff continue to shine. All of us should be proud of what we have been able to accomplish during this recession.

The last few years, Pacific Tank Lines won the 2007 Chevron Carrier of the Year Award, followed by a 2008 and 2009 Shell Carrier of the Year Award. Additionally, Pacific Tank Lines received back to back awards from Shell Oil Company for being Incident Free.

During this period of time Pacific Tank Lines is also one of the few companies that has shown growth in sales revenue and in new employee hiring.

Our ongoing commitment to focus on Safety, Service and Positive Relationships has been the major reason for Pacific Tank Lines' success. We do what we say we are going to do and if a problem occurs, we fix it as fast as possible, with a smile on our face.

Not only has our team won award after award, our company continues to look at other ways to improve every day. 24 hours a day, 7 days a week, 365 days a year our team is in a full operational mode. Even on Christmas morning or Thanksgiving Day many members of our team are working. We know all of you have faced challenges, but we are proud of the way you respond to them and work as a team to provide a great working environment and a great service to our customers.

This team spirit is especially evident when you consider what Pacific Tank Lines' employees decided to do a year ago. During the deepest point in this recession Pacific Tank Lines determined to sponsor a non profit organization. This started out with a few donations here and there and then a lot of our employees voluntarily allowed regular payroll deductions to support this charity. Fuel Relief Fund was thus established and this non profit organization is ready to help by providing fuel immediately after a disaster strikes. They also purchase fuel cards and give them to organizations all over the United States to distribute to those in need.

Fuel Relief Fund staff and volunteers have been told many times that by providing this much needed service we have saved or improved lives.

We are so proud of being part of two great teams! Pacific Tank Lines and Fuel Relief Fund!

We would like you to please remember we have an open door policy. And at anytime you can contact us on our cell phones.

Matt 310-387-1337
 Ted 951-233-0283

October

Ted Honcharik—9 yrs
 Matt McDonald—9 yrs
 Ronald Castillo—4 yrs
 Juan Leal—4 yrs
 Nora Molano—4 yrs
 Lesley Morales—3 yrs
 Andrew Griego—3 yrs
 Jose Armendariz—3 yrs
 Loretta Woolf—2 yrs
 Troy Hill—2 yrs
 Fabian Leon—1 yr
 Ray Jackson—1 yr
 Daniel Barajas—1 yr
 Porfirio Hernandez—1 yr

November

Leo Lumley—8 yrs
 John Gosse—7 yrs
 Jorge Villagomez—6 yrs
 Floyd Hall—6 yrs
 Kris Salas—5 yrs
 Gary Hill—4 yrs
 Daniel Renteria—4 yrs
 Glenn Rahr—4 yrs
 Tracy Cox—3 yrs
 Adam Salcido—3 yrs

December

Anthony Macias—4 yrs
 Marco Jauregui—1 yr
 Elizabeth Wills—1 yr

It's that
 time of
 year!
 Happy
 Holidays
 To
 All!!



Extra Extra !!!!

Preventable Accidents are Rising?



What's a driver to do? In two words, be careful! Most injuries/accidents are preventable. People tend to blame their injuries on "accidents". However, when you examine the causes of most accidents, you'll find that the accidents are actually the result of predictable and preventable occurrences. A preventable accident is deemed as one in which the driver did NOT do everything reasonable to avoid it. Accidents do happen. It's because somebody made a mistake. Somebody was in a hurry. If you hit someone in the rear... you failed to maintain a safe following distance and/or have your vehicle under control. Following too close is one of the major reasons for crashes. If you back into something... you failed to get out of cab and check proposed path of backward travel. Adverse weather conditions are not a valid excuse for causing an accident. Failure to adjust could be deemed the cause. SLOW DOWN, plan ahead, stay in your lane and be prepared to stop. After getting some experience, many drivers get too comfortable. Ask any "old pro" how he went 20 - 30 years without an accident and the answer will always be the same. "I always take my time and I am very careful." Let's put a stop to this current trend of accidents:



**Take care of yourself. Plenty of rest, eat well, and stay fit.
Keep your distance – take advantage of your driving height.
Be aware of your blind spots and "no-zone" areas.
Work on defensive driving. Constantly improve your skills of observation and condition.**



Personal Assessment Safe Surroundings

(P.A.S.S)

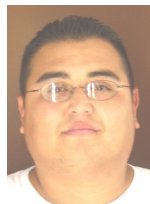
Be sure you always perform P.A.S.S. in everything you do throughout your day!!!

The Trainer's Corner

Alberto Rodriguez—Driver Trainer

Hey fellas, it's that time of year again. The cold and the rain are back. The best advice I can give you is to SLOW DOWN..... Roads are slick and visibility will often be cut down to a minimum. This happens not only on the road but also when you are pulling into and out of deliveries. Please, always be aware of your surroundings during every aspect of the job. Stay focused, perform your double & triple checks one task at a time. It is easy to get sidetracked during rainy or cold weather.

Another thing to always remember is, that there should never be any guessing in this job. Somebody always has the answer to your questions. So make some calls and find out. There is never a dumb question! Be safe.



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Fuel Relief Fund

Steve Reed, a Pacific Tank Lines driver in Colton and a great supporter of Fuel Relief Fund, gave fuel cards to Knotts Family and Parenting Institute. Jean Kayano, CAO, and case managers Barbara Hoffman and Betty Grant received the fuel cards from him on October 18, 2010. They will distribute these cards to families that are in great need of assistance. The Knotts Institute, in San Bernardino provides care to over 2000 children and families each year and provides a comprehensive and proven approach to improving health, social, educational and emotional outcomes for entire families.



If you are not donating to Fuel Relief Fund and would like to, I have enclosed the form you need to fill out and fax back to us. Pacific Tank Lines matches every dollar their employees donate! Every contribution, no matter how small, will help someone in need! Thank you for your support.

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