



PACIFIC TANK LINES



April

Happy Birthday

- William Policarpio - 5
- Bob Stressling - 6
- Paul Ambartsumyan - 7
- Chris House - 8
- Brian Green - 11
- Ben Moorhead - 15
- Jennifer Paschall - 17
- Jeff Nelson - 18
- Patrick James - 20
- Gregory Sanders - 22
- Jorge Villagomez - 24

Happy Anniversary

- Angel Moreno - 3yr
- Carl Harris - 2yr
- Robert Reynolds - 2yr
- Bruce Elmore - 2yr
- Efren Perea - 2yr
- Alex Fulenwider - 1yr
- Chris Galusha - 1yr

Welcome New Drivers

- Larry Woods - C
- Willy Del Rosario - C
- Ben Moorhead - C
- Robert Becerra - C
- Robert Davis - C

Welcome

Marie Maciel to dispatch. We believe she will be a great asset to our dispatch team.

A CELEBRATION



Pacific Tank Lines' first official "Driver of the Year Award" picnic was a success. Dave Ankenman was named Pacific Tank Lines Driver of the Year 2004, in March. He was chosen out of many quality, professional drivers due to his enthusiasm, hard work and dedication to our company. Dave is always willing to go out of his way to help out in any situation.



On March 10th we celebrated this award with a barbecue at the Colton Yard. Many drivers came to join in the festivities, some even driving down on their day off. Dave was presented with a trophy, Claim Jumper gift certificate, Pacific Tank Lines miniature tanker truck and a custom Pacific Tank Lines' Driver of the Year leather jacket.



Who will be the 2005 Driver of the Year?? You could be next!!!



January 24 - June 30, 2005

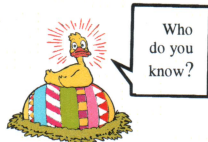
Great Trip to Puerto Vallarta or a \$1000 Bonus
YOUR choice!!



All you need to do is bring in 6 drivers..... THAT'S ALL!! Just think, you receive \$100 bonus for each new driver you recruit when they finish their 90 day probation period PLUS the TRIP or CASH!! Give them our NEW recruiting brochure and be sure to put YOUR NAME where it says *Referred by* so that you will receive the credit you deserve.

ON TARGET

- Fredy Zea - 1
- Kelli Bender - 1
- Jeff Nelson - 2



Did You Know?

New laws require the three credit reporting companies to provide you a free look at your credit history. Go to www.annualcreditreport.com to get yours. Be aware, you can chose more extensive reports and end up paying a little





SAFETY TIPS—RAILROAD CROSSINGS

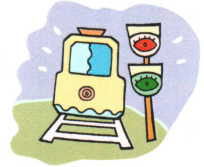
There has been questions about railroad crossings especially at Alameda Blvd. and Sepulveda Blvd. Crossing into the back of Kinder Morgan-Carson.

Here are the rules:

Any marked or placarded vehicle (except divisions 1.5, 1.6, 4.2, 6.2, and class 9), any cargo, tank, motor vehicle, loaded or empty, used to transport any hazardous materials, or a vehicle carrying any amount of chlorine, must stop at railroad crossings. Stops must be made within 50 feet of the crossing, but not less than 15 feet. When you determine it is safe to cross the tracks, you may do so, but do not shift gears while crossing the tracks.

Stops need not be made at:

1. Streetcar crossings or industrial switching tracks within a business district.
2. Crossings where a police officer or flagman is directing traffic.
3. Crossings which are controlled by a stop-and-go traffic light which is green.
4. Abandoned rail lines and industrial or spur line crossings clearly marked "EXEMPT".



Ken Anderson, Training Manger

HEADS-UP on POLICY

Reporting Accidents

Any incident must be reported to dispatch immediately.

Automotive accidents:

- Call dispatch
- Call 911 (get police report and or officer's name)
- Complete accident kit (camera, form, pencil)
- Take pictures/use flash!
- Never admit fault
- If injured tell dispatch

Remember you may forget important info so always use your accident kit!



WHO DO YOU CALL...??!?!?

1-951-680-1900

CALL Terri Dewey, Ext. 415, our Compliance and Certification Administrator for....



1. Rack Certification/Carding
2. Nextel phones/problems
3. Trucks being in the system at the racks
4. Accidents/cameras
5. Renewing medical card and/or drivers license
6. Questions on Hours of Service
7. Drug Testing



CALL Jennifer Paschall, Ext. 403, our Billing Manager if you need to know anything about your "profit per hour". You may call anytime between 8:00am - 2:00pm, Monday - Thursday.



CALL Stephanie Totten, Ext. 406, our Accounts Receivable and Human Resources Manager, if you have any questions concerning your health benefits, 401k and workman's comp.



VERY IMPORTANT EQUIPMENT—SPOT CHECK

Here is a list of equipment you are required to have when you start your shift.

Flashlight	Spill Kit	Boots
Log Book	Map Book	Hard Hat
Safety Glasses	Accident Kit	Gloves

Drivers will be spot checked to make sure they have the proper equipment.



The Trainer's Corner

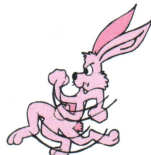
Bob Stressling—Colton Trainer



- 1.) **Pre-plan your day:** Know where you are going, what you are loading and how you're going to load it. It saves time at the rack and takes the stress out of the day.
- 2.) **Double check:** Double check and even triple check. It only takes a few seconds

and can prevent a contamination or a spill.

- 3.) **Spill kit:** Always have your spill kit available. You never know when you might need it, and always use your bucket and safety cones.



April Safety Meetings:

Place	Day	Dates	Time
San Diego	Thursday	April 7	3 pm
Colton	Tuesday	April 12	3 pm
Colton	Thursday	April 14	3 pm
Van Nuys	Tuesday	April 19	3 pm
Long Beach	Thursday	April 21	3 pm
Huntington Bch	Tuesday	April 26	3 pm
Las Vegas	Thursday	April 28	3 pm

