

2008

PACIFIC TANK LINES



Happy Birthday

Leann Gross - 11th
 Emil Silvestri - 12th
 Samuel Abram - 13th
 Albert Onzures - 14th
 July Hardson - 16th
 Shelley Daak - 18th
 Ronald Mowdy - 18th
 Ryan Chapman - 20th
 Rogelio Rodriguez - 21st
 Eddie Oyos - 29th
 Julio Soto - 30th

Happy Anniversary

Richard Peterson - 6 yrs
 Alberto Rodriguez - 4 yrs
 Miguel Cuevas - 4 yrs
 Curtis Christy - 4 yrs
 Kathy Renn - 4 yrs
 Fernando Gonzalez - 1 yr
 Faustino Casanova - 1 yr

PACIFIC TANK LINES

Value: Integrity

We treat everyone involved in our business with honesty and fairness. We conduct our business in a way that ensures that we are trustworthy. We are honest with both our employees and our customers.

Value: Dependability

We do what we say we will do when we say we will do it. Both our employees and our customers can count on us to do our best job, day in and day out.

Personal Assessment Safe Surroundings

It has been two years since we introduced our P.A.S.S system and we feel it's about time for a refresher. Keep in mind all new employees receive our P.A.S.S. training when they come on board and we do bring it up in our monthly safety meetings.

The first listed value of Pacific Tank Lines' core values is Safety:

Safety: *Safety is our primary concern. To ensure the safety of our employees, our customers, the ecology, and our community, we are committed to doing the job the right way the first time and every time.*

Our goal is to keep every employee as safe as possible during the course of their work day. One of the most important things an individual can do to assure their safety is to conduct an assessment of their surroundings before starting each and every task.

By performing a personal assessment of safe surroundings, we can identify, control or eliminate potential risks, hazards or losses that we come across in our day to day job activities.

PASS is the acronym we have assigned to the process of conducting a **Personal Assessment of Safe Surroundings**. Using this tool enables employees to take responsibility for his or her safety in all daily activities.

PASS is also a good tool in the root cause analysis of any loss or near loss investigation. It will help our team to identify and react to incidents or problems so we can make the proper adjustments or changes to ensure that everyone has safe surroundings.

Staying focused and in tune to all of your surroundings will not only benefit your safety, but the safety of all others that you come into contact with every day. Remember that you always have time to do your job, task, or activity safely and correctly.

By assessing your surroundings, analyzing your risk, making the changes to ensure safe operations and taking one more look (AACT), all employees should **PASS** every single time.



Happy Birthday

Victor Scifo - 1st
 Louie Sierra - 2nd
 Richard Valenzuela - 3rd
 Richard Peterson - 4th
 Javier Fernandez - 6th
 Alexei Ruiz - 9th
 Paul Lukpetris - 10th
 Larry Fischer - 13th
 Manuel Guerra - 22nd
 Apryle DeCastro - 24th
 Jason Murphy - 24th
 Bryan Rumsey - 25th

Happy Anniversary

Jeff Nelson - 5 yrs
 Alexei Ruiz - 4 yrs
 Emil Silvestri - 3 yrs
 Chris Goble - 3 yrs
 Gordon Adkins - 3 yrs
 Juan Navarrete - 2 yrs
 Sam Beck - 1 yr

Welcome New Drivers

Cornell Jones - LV
 Rudy Isales - LV
 Ralph Davis - C
 Louie Sierra - C
 John Wagner - RCH
 Ricardo Sambrano - SD
 July Hardson - LB
 Michael Buescher - LB



Personal Assessment Safe Surroundings



Assess your surroundings

What could be or go wrong?
What is the worst that could happen if things go wrong?



Analyze your risk

Do I have the training and knowledge to do the job risk free?
Do I have the proper Personal Protective Equipment or tools to be risk free?



Change to ensure safe operations

Make the necessary changes to get the job done safely!
Follow all written Policies and procedures! If you need help ask!

Take one more look (AACT)

Do not forget to do all double checks!!

DO NOT PROCEED UNLESS EVERYTHING IS SAFE

NO EXCEPTIONS • EVERY SINGLE TIME

REMEMBER THERE IS ALWAYS TIME TO DO THE JOB SAFE AND CORRECT



- ✓ NEVER COMPROMISE PERSONAL SAFETY
- ✓ NEVER COMPROMISE PRODUCT INTEGRITY
- ✓ IF YOU HAVE DOUBT, YOU NEED TO FIND OUT
- ✓ ALWAYS FOLLOW ALL POLICIES AND PROCEDURES
- ✓ COMMUNICATE LOSSES IMMEDIATELY AND ACCURATELY

The Trainer's Corner

Chris Galusha – Colton Trainer

Think Long Term

Do you have a long term safety goal? We each ought to strive to limit our exposure and risk to possible incidents and accidents by how we carry out our tasks. From pre-trip to post-trip avoid complacency. Follow through completely with your correct safe loading and off loading routine. Always know what you are doing at all times. If not sure, stop, and take the time to double check once more so you can correctly complete your task. Also a few important safety reminders about our driving. Always maintain a safe speed along with plenty of space and keep your eyes moving. Don't take driving personally by emotionally getting involved with drivers around you. Keep your attitude in check, share the road, and be the first to yield to others.

Load after load, shift after shift, lets be professionals out there and make long term safety our goal. That's a decision we all ought to make every day.

May & June Safety Meetings

Place	Day	Dates	Time
San Diego	Tuesday	May 6	3 pm
Long Beach	Thursday	May 8	3 pm
Sylmar	Tuesday	May 13	3 pm
Colton	Tuesday	May 13	3 pm
Huntington Bch	Wednesday	May 14	3 pm
Colton	Thursday	May 15	3 pm
Oxnard	Thursday	May 15	3 pm
Las Vegas	Monday	June 2	1 pm
San Diego	Tuesday	June 10	3 pm
Long Beach	Thursday	June 12	3 pm
Sylmar	Tuesday	June 17	3 pm
Colton	Tuesday	June 17	3 pm
Huntington Bch	Wednesday	June 18	3 pm
Colton	Thursday	June 19	3 pm
Oxnard	Thursday	June 19	3 pm

New Driver's—2nd First Day

Corporate	Thursday	June 19	1 pm
Rene Gonzalez	Alfonso Cortez	Miguel Cuevas	
Bob Stressling	Gordon Atkins	Sal Martinez	

