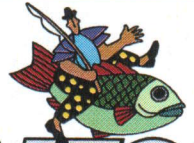


PACIFIC TANK LINES



August '05

Happy Birthday

- John Price - 1
- Mary Reyes - 10
- John Gosse - 15
- Frank Lewis - 18
- Hugo Hernandez 18
- Victor Trevino - 20
- Robert Davis - 23
- Eduardo De La Torre - 24
- Paul Siqueiros - 24

Happy Anniversary

- Jerry Partlow - 2 yrs.
- Steve Tierney - 2 yrs
- Sara Lopez - 2 yrs
- Matthew Gross - 1 yr
- Frank Lewis - 1 yr
- Gary Mitchell - 1 yr
- Walter Phillips - 1 yr
- Ron Reiff - 1 yr
- Chris Taylor - 1 yr
- Robert Atmore - 1 yr
- Mario Ortiz - 1 yr
- Javier Reyes - 1 yr

Welcome New Drivers

- James Clark - LV
- John O'Neill - LV
- Blair Robinson - LV
- Todd Rhodes - LV
- Steven Jones - C
- Carlos Hernandez - C
- Ted Page - C
- Even Siahaan - C
- Hugo Hernandez - C
- Ronald Van Vleet - C
- Mario Vera - C
- Emilio Valdivia - SD
- Salvador Martinez - SD
- Rodger Russell - SD



Distracted Driving



Eating...drinking...talking on a cell phone...adjusting electronic devices...Most of us have performed one or more of these activities while behind the wheel. Distracted driving is a growing public safety issue that costs businesses millions of dollars each year. According to the National Highway Traffic Safety Administration (NHTSA), driver distraction is a factor in up to half of all vehicle crashes and is a cause in up to 30 percent of fatal crashes.

Common sense, as well as experience, tells us that handling and dialing cell phones, eating, or driving while performing other tasks while driving compromises safety. Evidence is accumulating that phone conversations in particular increase crash risk.

New research from the Insurance Institute for Highway Safety quantifies the added risk - drivers using phones are four times as likely to get into crashes serious enough to injure themselves.

Weather wasn't a factor in the crashes, almost 75 percent occurred in clear conditions. Eighty-nine percent of the crashes involved other vehicles. More than half of the injured drivers reported that their crashes occurred within 10 minutes of the start of the trip.

Hands-Free versus Hand-Held

Study results suggest that banning hand-held phone use won't necessarily enhance safety if drivers simply switch to hands-free phones. Injury crash risk didn't differ from one type of reported phone use to the other.

Pacific Tank Lines has a strict policy against drivers using cell phones while driving. Pacific Tank Lines does not issue cell phones. As defined in our cell phone policy, use of the two-way radio to acknowledge contact is still permitted. Conversations are not.

Our policy is listed below in its entirety.

Cell Phone Policy

It has been determined that talking on a cell phone while driving is very dangerous and is a leading cause of traffic accidents today.

Therefore, no employee of Pacific Tank Lines, Inc. shall drive any company vehicle while talking on a cell phone. If the employee needs to make a call, they will need to pull off of the roadway (in a safe and secure location) and make the call. Also, the use of the two-way communication must be only to notify dispatch of an acknowledgement of contact and inform dispatch they will contact them when they may do so safely.

Don't allow yourself to drive distracted. Watch out for other drivers who don't understand how dangerous distractions can be.





SAFETY TIP - Policies and Procedures



Policies and Procedures are set in place for many aspects of your job and employment. Policies and procedures are established for a reason. It may have been due to a prior accident, a loss, or an incident. It may be in response to specific laws or it may be a general policy for the well being and safety of everyone. It is very important that we follow all Policies and Procedures all the time. What you might think is minor could possibly turn into something major and out of control. **You must follow all policies and procedures.**

Please remember that all Policies and Procedures are to be **strictly enforced** for your safety and all others that are in your work environment. There can be huge consequences when Policies and Procedures are broken. Stay safe and continue to perform safely under the set Policies and Procedures of our Company and all Racks and Terminals that you visit during your workday.

John Gosse, Safety and Training Manager



A THANK YOU NOTE TO ALL

To the great people at Pacific Tank Lines. I had the privilege of spending a week with you in June. I also had the pleasure of observing the way you handle your day to day business and the effort you put into pleasing your customers. Your efforts are truly outstanding and your professional actions are second to none.

The purpose of my visit was based around the project Journey Plan. The intent is to give our drivers the enhanced tools they need in order to do their jobs in a safe manner. I'm so very pleased at Pacific Tank Lines commitment to team with Chevron and to take a lead role in this worthy effort. Your participation may save someone's life one day. Its people like you that make that possible.

I would like to thank all of you for your gracious hospitality. I enjoyed the coffee and conversation, and a Heart Felt Thank You for your team spirit and your commitment to excellence. Hope to see you soon.



Sincerely
Sam Zanco
ChevronTexaco

Current Award Programs

The Award Programs as of August 1, 2005 are:

Program #1 – Grand Award - 1 week paid vacation.

Program #2 – Performance Award - \$500 will be awarded each month to the 5 PTL Drivers who net the highest number of EMS points each month. Drivers accumulate points by working Safely and Reliably. Drivers lose points due when Safety or Dependability infractions are recorded.

Program #3 - New Rack Certification Award - A \$50 bonus will be awarded for every new location for which you achieve certification between 08/01/05 and 10/1/05. This does not apply to Drivers still in training. Notify Terri Dewey of your achievement.

Program #4 - Log Book / HOS \$250.00 will be awarded to every Driver who has no Log Violations / HOS violations / or Dropped Loads due to HOS management for the period August 1 – December 31, 2005

Program #5 - Driver Recruitment - We will pay any employee \$500 per head for every driver they recruit who begins Orientation prior to August 31, 2005 and successfully completes the Probation period.

NOTICE—Correction on July Newsletter

All drivers and driver trainers call Carl (909-421-775) when you want to request days off.

All trainees call John (951-680-1900) when requesting a day off.

August Safety Meetings:

Place	Day	Dates	Time
San Diego	Thursday	Aug 4	3 pm
Colton	Tuesday	Aug 9	3 pm
Colton	Thursday	Aug 11	3 pm
Long Beach	Tuesday	Aug 16	3 pm
Van Nuys	Thursday	Aug 18	3 pm
Huntington Bch	Tuesday	Aug 23	3 pm
Las Vegas	Thursday	Aug 25	3 pm

The Trainer's Corner

Jeff Nelson - Colton Trainer

1.) When you come into work, get your dispatch and take the time to fill out your first delivery ticket.

Know what your loads are, know where you are going and know your tank sizes. Be sure you do thorough pre and post trips and that you have all of your fittings, safety cones and product cones. Be mentally prepared before you leave the yard. If you start out mentally prepared you'll have less stress and your shift should go nice and smooth.

2.) Remember to call dispatch after each load is in the ground, they need to know where you are in your schedule. If things change, this will help dispatch and in return will help you.

3.) Find yourself a good routine and stick to it. 95% of the mistakes happen when we change that routine. Double check everything and don't be afraid to ask fellow drivers questions you might have. When in doubt ask.

Teamwork people! We are a Team and we all need to help each other.

