



PACIFIC TANK LINES



**2006
February**

Happy Birthday

- Gregory Batten - 2
- Cody Cearley - 5
- Tony Carcamo - 8
- Steve Tierney - 9
- Steven Reed - 10
- Jorge Martinez - 12
- Richard Lynam - 16
- Walter Phillips - 18
- Timothy Hudson - 22
- Paul Clark - 22
- Armando Sanchez - 25
- Mitch Summers - 26
- Faith Sherman - 29

Happy Anniversary

- Jose Pedroza - 3 yr
- Fredy Zea - 2 yr
- Eddie Oyos - 1 yr
- Ben Moorhead - 1 yr
- Lawrence Woods - 1 yr

Welcome New Drivers

- Paul Clark
- Luis Gomez
- Jesus Gradillas
- Dennis Martel
- James Bullis
- Raul Castro
- Nelson Garcia
- Christine De Koker

DRIVER OF THE YEAR 2005

Huntington Beach Driver, **Steve Tierney** has been selected by the Managers of Pacific Tank Lines as the 2005 Driver of the Year. Selecting the company's Top Driver is never easy, but the comments that were made about Steve's attitude and commitment to the Vision, Mission and Values of PTL made the selection a little easier.



Steve has frequently received recognition in safety and performance evaluations. He consistently exhibits the finest characteristics of professionalism in his demeanor and his dependability. Frequently volunteering to work extra shifts, but always working within safe and legal limits, Steve has been a significant contributor to PTL's Vision commitment to "being the premier full-service petroleum carrier, dedicated to the highest levels of safety and customer service."

Some of the comments received from Staff and Managers during the decision process included the phrases: "Team Player" "Very Polite & Gracious" "Paperwork is always complete, neat and on-time" "Always Helpful" "Very Much Appreciated" and "I enjoy working with him."

Many other Drivers were considered for this recognition. Several others are worthy of congratulations. All of our Employees have our admiration and heartfelt appreciation for the quality of work that they perform safely and reliably every day.

Drivers receiving an Honorable Mention this year are:

- Chris Galusha - Colton
- Georgui Makedonsky - San Diego
- Jeff Nelson - Colton
- Chuck Bekstrom - Huntington Beach
- Pedro Duran - Long Beach
- Bob Atmore - Colton
- Larry Woods - Colton
- Andy Gomez - Colton
- Fredy Zea - Van Nuys
- Floyd Hall - Las Vegas



Please join me in recognizing **Steve Tierney** as the 2005 Driver of the Year.

Matt McDonald, Chief Operations Officer



PERFORMANCE HISTORY INVESTIGATIONS



“Focus on Fridays” and “Last Load Complacency” Awareness

All companies are challenged in training their employees to perform at peak levels on a daily basis. From time to time, we have the unfortunate occurrence of some type of incident. When an incident does occur, it is our responsibility to find and consider any contributing factor that may have played a part in the accident or incident. We conduct interviews and on-site inspections. We try to consider any extenuating circumstances.

These investigations are the key in finding the incident’s root cause and forming a new training or safety procedure to help prevent these events from recurring. In the course of our investigations, we often find that one of the key factors is Driver Complacency. What does being complacent or having complacency mean?

One Definition is:

Complacency: A feeling of contentment or self-satisfaction, especially when coupled with an unawareness of danger, or trouble.

When we go through the investigation and check out the performance history of the driver we find some common factors. Most of our incidents, large or small, happen on the next to last or the last load of the shift. Frequently, the event is on a Driver’s “Friday.” We can look at many contributing factors of our incidents but it all comes down to **Focus**. If our drivers are not staying focused on the task at hand, an incident occurs. Thinking ahead to after work activities, planning where you are going to take that date for dinner, or looking past your current load is losing your **Focus**.

In a hazardous materials environment, it is important to treat every load like it is the first of your shift or even your career. If we keep the **Focus**, we will minimize undesirable incidents. Keeping your **Focus** is always important. Remembering that you are the most susceptible to **Complacency** near the end of your shift or the end of your work week is particularly important.

John P. Gosse, Safety/ Training Manager

Monthly Driver Awards



Congratulations to the 7 Drivers who accumulated the most points in **November 2005** through safety, dependability and extra effort. Chris Galusha (Colton, 49 points) returns as the top performer, with Bob Atmore (40) garnering the 2nd Colton award. Georgui Makedonsky (SD, 46) Steve Tierney (HB, 44,) Pedro Duran (LB,41,) Javier Reyes (VN,38,) and Cash Conklin (LV,32) complete the November awards.

December 2005 saw some familiar faces as well as a few first time winners. HB Driver Steve Tierney took December’s first place with 49 points; SD Driver Emilio Valdivia earns \$500 for the first time (42 points.) Chris Galusha (37,) and Jose Ramos (37) are the winners from Colton, with Van Nuys Driver Freddie Zea (34,) Pedro Duran (LB, 33) and Cash Conklin (LV, 33) receiving the rest of the honors.

Log Book / Hours of Service (HOS) Award.

An award of \$250 for no log violations, HOS Violations or Dropped Loads due to HOS violations was announced for the period August 1, 2005 through December 31, 2005. Processing will be completed soon and Recipients of this award will be announced and paid on the February 20th payroll.

Trainer & Lead Driver Quarterly Meetings

Month	Dates	Time
March	20, 22, 24	9 am
June	12, 14, 16	9 am
September	4, 6, 8	9 am
December	11, 13, 15	9 am



The Trainer’s Corner

Steve Reed Colton Trainer



All of us as drivers are lucky because we have a great company and “NEW” great equipment “NEW”. We need to take care of it. February is here and it is getting colder in the mornings and evenings. We need to prepare for this . Be aware of icy conditions in the upper deserts and mountains. Also, drivers need to use water paste (Color

Kit) at every drop. The water paste saved me on one occasion, it might save you.



February Safety Meetings

Place	Day	Dates	Time
Colton	Tuesday	Feb. 7	3 pm
Colton	Thursday	Feb. 9	3 pm
San Diego	Tuesday	Feb 14	3 pm
Long Beach	Thursday	Feb. 16	3 pm
Van Nuys	Tuesday	Feb. 21	3 pm
Las Vegas	Thursday	Feb. 23	1 pm
Huntington Beach	Tuesday	Feb. 28	3 pm

