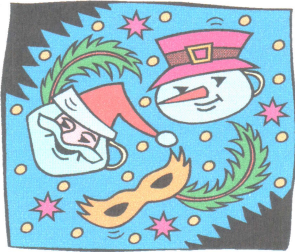


# PACIFIC TANK LINES



## Happy Birthday

### December

Javier Reyes - 8  
Luis Alvarez - 9  
Chris Taylor - 17  
Leo Lumley - 21  
Ronald Reiff - 22  
Charles Bekstrom - 28

### January

Miguel Cuevas - 5  
Ted Honcharik - 9  
Charles Tompkins - 14  
Larry Green - 17

## Happy Anniversary

### December

Steve Powers - 1 yr.  
Glenn Edwards - 1 yr.  
Terri Dewey - 1 yr.  
Erik North - 1 yr.  
Timothy Hudson - 1 yr.

### January

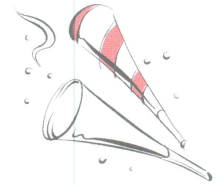
Reno Adair - 1 yr.  
Georgui Makedonsky - 1 yr.  
Mark Magdaleno - 1 yr.

## Welcome

### New Drivers

Larry Sampson - SD  
Lee Gatewood - LB  
Quintrell Lucas - LB  
Robert Thomas - LB  
Richard Lynam - C  
Paul Hladky - VN  
Glen Cox - LV  
Cash Conklin - LV  
George McGee - LB

## HAPPY NEW YEAR



### Vision....Mission....Values

A New Year. New co-workers. New locations. = Same Vision. Same Mission. Same Values.

What a great three years it has been. What a great future we have before us. As I considered the feature article for this month's newsletter, I thought it fitting that we begin the year with a reminder of the vision and values that have been the foundation to our growth and success. Please take the time to read our Vision, Mission and Values statements. A copy is posted at every terminal and can also be found on our web site: [www.pacifictanklines.com](http://www.pacifictanklines.com).

Please try to make these statements a part of your every day activities. Challenge yourself and others to live up to the ideals described. As a company, we are committed to these words. But let's make certain that they are never just words. Instead, let us make them, without question, the true description of the company that is named Pacific Tank Lines. Pacific Tank Lines' commitment to safety and service separates us from everyone else.

Thanks to all at Pacific Tank Lines for making this all possible.  
Happy Holidays.

Ted Honcharik  
C.E.O.



## ONLY 3 DAYS LEFT!!!

To get signed up for 401k, Medical, Dental, Vision and Life benefits. All applications must be turned into Stephanie **NO LATER THAN 10:00 am on Dec. 31**. Any employees who do not turn in their applications by Dec. 31<sup>st</sup> will not be eligible to enroll or make changes until our open enrollment period of Nov. 2005.



## SAFETY TIP OF THE MONTH - DRIVING IN THE RAIN

ROADS ARE SLICKEST WHEN IT FIRST STARTS TO RAIN. WATER MIXES WITH MOTOR OIL IN AND ON THE PAVEMENT AND MAKES ROADS ESPECIALLY SLIPPERY. IF IT RAINS LONG OR HARD ENOUGH, THE MIXTURE WILL WASH AWAY, BUT THEN THE WATER ITSELF BECOMES A HAZARD.



- REDUCE YOUR SPEED
- TURN ON LOW-BEAM HEADLIGHTS AND WIPERS
- STAY IN THE MIDDLE LANES. WATER TENDS TO POOL IN OUTSIDE LANES.
- DO NOT DRIVE THROUGH STANDING WATER, ESPECIALLY IF YOU DO NOT KNOW HOW DEEP IT IS.
- AVOID SWERVING AND ABRUPT BRAKING.
- CHECK YOUR MIRRORS MORE FREQUENTLY AND SET THEM TO MINIMIZE BLIND SPOTS. RAIN ON YOUR OUTSIDE MIRRORS AND REAR WINDOW CAN DISTORT YOUR VIEW OR MAKE THINGS HARDER TO SEE.

PLEASE BE CAREFUL OUT THERE. KEEP YOUR EYES MOVING. REMEMBER THE FIVE KEYS.

## HEADS-UP on POLICY



\*If you are sick, you need to call in and report to dispatch 8 hours before your shift. This gives dispatch time to find another driver to cover that shift.

\*Getting injured on the job, is always a concern. If an injury occurs, report it to your supervisor immediately.

Prompt attention and proper treatment keeps you healthy and usually results in less time away from work for you and less expense to all parties involved.

\*Report all injuries or accidents immediately.

\*Employee Handbook, pgs. 3 & 15

THANK YOU,  
KEN ANDERSON,  
TRAINING MANAGER



## We are Growing...

2 NEW TRUCKS ARRIVING  
1 Semi unit #122 and a  
Truck & Trailer unit #27.

Want to thank Larry Green for picking up the last 2 new units from Beall in Oregon.

## ...and Growing...

We need drivers in all areas! Who do you know? Keep asking, it could mean a \$100. BONUS for you. Just tell them to call Kathy - 951-680-1900.

## January Safety Meetings:

<u>Times</u>	<u>Day</u>	<u>Dates</u>	
San Diego	Tuesday	January 4	15:00
Van Nuys	Tuesday	January 11	15:00
Long Beach	Thursday	January 13	15:00
Colton	Tuesday	January 18	15:00
Las Vegas	Wednesday	January 19	15:00
Colton	Thursday	January 20	15:00



## ON TARGET FOR VEGAS + RECEIVING \$\$\$

Fredy Zea - 3	Connie Ritslich - 1	Dave Uaigalelei - 1	Angel Moreno - 1
Ric Esquer - 3	Rudy Meave - 1	Gerald Jackson - 1	Floyd Hall - 2 1/2
Georgui Makedonsky - 1	Angelica Duran - 1	Joselito Isidro - 1	Jerry Guerra—1/2
Glen Edwards - 2	Larry Green - 1	Gerald Ortiz - 1	
	Jose Pedroza - 1	Gene Reed - 1	



Welcome Kelli Bender! Kelli is the newest member of the dispatch team. She is working diligently with us to insure service to both customers and drivers.