

PACIFIC TANK LINES



March

Happy Birthday

Bruce Elmore - 1
 Carl Harris - 2
 Georgui Makedonsky - 5
 Jack Woolsey - 5
 Jerry Guerra - 7
 Angel Moreno - 13
 Juan Navarrete - 16
 David Ankenman - 20
 Efren Perea - 26
 Ken Anderson - 27

Happy Anniversary

David Ankenman - 3 yr.
 Steve Fletcher - 3 yr.
 Jennifer Paschall - 2 yr.
 Pedro Duran - 1 yr.
 Eugene Reed - 1 yr.
 Mark Mendoza - 1 yr.
 Ric Esquer - 1 yr.

Welcome New Drivers

Andrew Flagg - C
 Stephen Stubblefield - VN
 Patrick James - LB
 Ralph Navarro - C
 Steven Ternen - C
 Eddie Oyos - LB

Welcome

Cody Cearley who has taken over Curtis Christy's position as receptionist/billing clerk. Curtis has moved over to dispatch and is very excited about his new position.

DRIVER OF THE YEAR 2004



We are proud to announce Pacific Tank Lines' first official Driver of the Year Award. Since Pacific Tank Lines has many professional drivers to choose from, selecting one driver has been a very difficult task. Over the past year one driver has shown outstanding integrity and dedication to our company.

This driver is celebrating his 3rd year with the company. He has always volunteered his time and experience for any special projects or company needs.

He assisted us with the training of new drivers in Van Nuys and Las Vegas when these yards first opened. He is one of the major components to the success of these two new locations. This driver has led the way by demonstrating professionalism. He represents the quality of a Pacific Tank Lines driver. With an outstanding safety record and attention to detail, we are proud to announce **Dave Ankenman**, of the Colton Terminal, as our **2004 Driver of the Year**.

We at Pacific Tank Lines would like to say thanks to Dave for all of the hard work and dedication he has displayed over the last year.



January 24 - June 30, 2005

Great Trip to Puerto Vallarta or a \$1000 Bonus - YOUR choice!!

*All you need to do is bring in 6 drivers... THAT'S ALL!!

ON TARGET

Fredy Zea - 1
 Kelli Bender - 1



Recruiting Bonus Club

Fredy Zea	Jose Pedroza
Ric Esquer	Dave Uiagalelei
Georgui Makedonsky	Joselito Isidro
Glenn Edwards	Gerald Ortiz
William Policarpio	Gene Reed
Tony Carcamo	Angel Moreno
Connie Ristich	Floyd Hall
Rudy Meave	Jerry Guerra
Angelica Duran	Mario Ortiz

BACKING QUALIFICATION

DEADLINE: June 1, 2005

All PTL drivers must be qualified in backing up by June 1, 2005. To meet this deadline, Ken Anderson will conduct 4 hour backing classes on Saturday mornings. Please contact Ken to schedule your training/evaluation.

March 5	April 2	May 14
March 19	April 16	May 28
	April 30	

DO NOT FORGET ABOUT HAZMAT SECURITY

Hazmat transporters have always had the huge responsibility to safely move hazardous materials. Because of increased security concerns, the job of hazmat transporters has become even more important. The knowledge of and compliance with the regulations is now more critical than ever. Any inconsistency or error in a shipment will receive considerable scrutiny and cause considerable delays.

To avoid any problems make sure markings, placards, shipping papers and response information are all in order. In addition to what is required by the Hazardous Materials Regulations the following security precautions are suggested to be taken when transporting hazardous materials:



- Follow hazmat routing guidelines and requirements
- Route away from cities and populated areas when practical
- Review and improve security measures
- Contact authorities to report any suspicious activity
- Do not leave vehicles unattended
- Make sure hazmat is in responsible and reliable hands



Please be careful out there. Remember to keep your eyes moving at all times and watch your surroundings

Ken Anderson, Training Manager

NEW "USA PATRIOT ACT" REQUIREMENTS

To OBTAIN (effective Jan. 1, 2005) or to RENEW (effective May 31, 2005) a Hazardous Materials Endorsement, a driver has to pay (\$94) and pass a criminal background check. To review the entire regulations you may visit the Federal Motor Carrier Safety Administration website at www.fmcsa.dot.gov. If you need more information or have any questions, call Terri: 951-680-1900.

MILLION AIR'S DRIVER OF THE MONTH!!



This picture was presented to our corporate staff during a meeting with Million Air. They are very happy with our service and equipment and wished us to give special recognition to Walter Phillips.



WAY TO GO WALTER!!!!



HEADS-UP on POLICY

When your address or phone number changes, you must call Carl immediately. He will then inform dispatch, payroll and anyone else that must have that information

Company Procedure for Backing Up

- 1) Get out and look before backing.
- 2) Check the rear of trailer.
- 3) Set out all orange cones at the rear of trailer as a safety area.
- 4) Blow horn before backing
- 5) Back no more than 1 mile per hour.
- 6) Keep your eyes moving.

Paperwork



Time Sheets are to be faxed to:
Mary - 951-680-1993 (not to Carl.)

Profit Per Hour questions go to:
Jennifer - 951-680-1900 (not to Carl.)

401(k) Retirement Plan became effective February 1, 2005. If you have any questions pertaining to your retirement account you may call 1-800-401-3999 or log onto the Web site at <https://benefits.paychex.com>



March Safety Meetings:

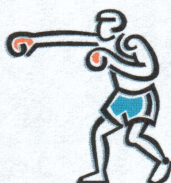
Place	Day	Dates	Time
San Diego	Thursday	Mar. 3	3 pm
Colton	Tuesday	Mar. 8	3 pm
Colton	Thursday	Mar. 10	3 pm
Van Nuys	Tuesday	Mar. 15	3 pm
Long Beach	Thursday	Mar. 17	3 pm
Huntington Bch	Tuesday	Mar. 22	3 pm
Las Vegas	Thursday	Mar. 24	3 pm

The Trainer's Corner

Steve Tierney—Huntington Beach Trainer

Successful drivers have a set routine when performing their job duties. Whether it be pre-trip/post trip, loading, driving or unloading, having a solid routine does three things: Ensures you follow proper procedure, makes you less vulnerable to distractions and greatly improves your safety and performance. Three tips to strengthening your routine.

1. Do it the same way every time, otherwise it's not a routine.
2. Look for missing or out of sequence steps and correct them.
3. Never stop learning. Watch and listen to other drivers on how to improve.



THANK YOU DRIVERS, for all your hard work! You are greatly appreciated.

Angie Duran, Dispatch Manager

