



PACIFIC TANK LINES



**May
2006**

Happy Birthday

Robert Thomas - 3
Javier Fernandez - 5
Tammy Lucas - 6
Joselito Isidro - 8
Bryan Koot - 10
Emil Silvestri - 12
John Provience - 19
Sara Lopez - 24
Stephanie Totten - 25
Eddie Oyos - 29

Happy Anniversary

Richard Peterson - 4 yrs
Alberto Rodriquez - 2 yrs
Curtis Christy - 2 yrs
Miguel Cuevas - 2 yrs
Kathy Renn - 2 yrs
Luis Rosales - 1 yr
Marquette Galway - 1 yr

Welcome New Drivers

Danny Trujillo - LB
John Cunnus - C
Daniel Taylor - C
Jeremy Koehler - LB

Can we talk?

Most every one of us knows the importance of communicating effectively. Some of us enjoy communicating our thoughts and ideas on a regular basis and some of us prefer to keep more to ourselves.

Pacific Tank Lines is committed to respecting the personalities of all of our employees, while providing enough communication opportunities so that when you feel like sharing an idea or a concern, you can get it done conveniently and effectively.

PTL also has a responsibility to communicate important information to its employees. We do this in many ways and we sometimes use new technologies to get information to you. Have you looked at our web site recently? Did you know you can enroll and update your 401k investments from there? You can review old newsletters or send an e-mail to your Manager from the *Employee Services* tab on the web site too. The web address is www.pacifictanklines.com.

A new addition is our **Electronic Suggestion** box on the web page. From this point, 24/7/365 our employees can communicate their best ideas or concerns directly to Senior Management. From time to time an employee has a great concern about an issue regarding our industry or the direction of his or her division. This is a great tool to collect and present your thoughts and give Management a chance to respond. If you have a concern, please suggest a solution. You have probably already thought it through and maybe have the right solution in mind.

Our Safety Meetings are generally a focused time in which Company direction is shared with the Driver. We realize that this doesn't allow for a lot of group feedback, but our commitments to our customers necessitate a structured and scheduled meeting. Use your other tools to address individual concerns to the appropriate Lead Driver or Manager. You'll find this to be more effective.

Our Safety Newsletter has all of our Safety Meetings listed well in advance. If you want to spend a little one on one time with a Manager, give them a call, drop them an e-mail and we'll do our best to get there early or stay late to listen to you.

Lastly, we are partners in improving this company. We are fortunate to employ committed professionals in every department and every facility. As long as we communicate appropriately, we will continue to make improvements in the way we operate and the way we provide for each other and our customers.

I've enjoyed this chat. Thanks for listening. Now, I look forward to hearing what you have to say to me. *P. T. L.*

2005 DRIVER OF THE YEAR

Steve Tierney (center) receives congratulations, a crystal trophy, and an embroidered jacket from Operations Manager Carl Harris and Safety Manager John Gosse at an April safety meeting.





MAKING THE PROPER LANE CHANGE

Signal, Mirror, Over the shoulder then Go (S.M.O.G.)

As a professional truck driver, you know that vehicle collisions caused by improper lane changes often result in serious injuries or fatalities. This is especially true if you're traveling at highway speeds on an interstate or a multilane highway. At the very least, lane-change collisions will result in costly property damage. Here are a few tips to remember to help you avoid a lane-change collision:

- Ensure your mirrors are always clean and properly adjusted, especially your fender-mounted mirrors.
- Watch for vehicles traveling in your blind spot.
- Make sure you have a good following distance, as lane change crashes can result from an emergency stop.
- When making a lane change, use your turn signal five to six seconds in advance.
- Check your mirrors to ensure the lane is clear, and yield to others if necessary.
- Make your lane change as smooth as possible to help maintain control, especially when road surfaces are wet.
- Make sure to turn off your turn signal after the lane change is complete.

Remember, lane-change collisions are often the result of a driver not allowing enough time before making a lane change to ensure that the lane is clear. Follow your training with **S.M.O.G.**; you are the professional, watch out for the amateurs.



Have a wonderful Mother's Day May 14th!



The Trainer's Corner

Ray Sanchez— Colton Trainer

Awareness is a good defense

In our line of business, safety is the cornerstone of everything we do on a daily business. The one issue we take for granted is awareness. Being aware of your surroundings is of the utmost importance.



Awareness starts at the rack; Checking for spilled product on the ground, making sure you or no one else is venting while loading, etc... are all part of awareness.

On the way to your drop; Being aware of your surroundings in traffic. Using your "Smith System" training, and making sure you remain aware of all conditions around your vehicle.

At the customer: Being aware of how and where you park to make the drop. Do not get too tied up in your paperwork to the point that you do not notice what is going on around you. Make sure cars remain at a safe distance, and be aware of pedestrians walking near the truck or your fill spots. I was at a stop one day and had to ask 4 people to put out their cigarettes.

Homeland security is something we as hazmat drivers are now an active part of. Our vehicles could be used as a weapon. If you carry yourself in a confident, vigilant manner you will not be taken advantage of by a possible terrorist.

If you are a night driver it is especially important to remain aware of your surroundings. If you look distracted or unconfident you will be thought of an easy mark and could be taken advantage of. Your sense of awareness should be heightened from the time you start your shift, until the time you end your shift.

Awareness and vigilance is your best defense.



401K Benefits

Pacific Tank Lines, Inc. offers a 401k plan to all eligible employees. An eligible employee may

enroll at anytime, with the benefits beginning the following month. Please note the following eligibility requirements:

- ✓ Must be at least 21 years of age
- ✓ Must be employed by Pacific Tank Lines, Inc. for a minimum of 12 months
- ✓ Must have worked a minimum of 1,000 hours in those 12 months
- ✓ Deductions begin the 1st of the month after 1 year period has been met

If you are interested in enrolling and have met the requirements, please request a form from Stephanie Totten at (951) 680-1900 or download a form from

<http://www.pacifictanklines.com>



May Safety Meetings

<u>Place</u>	<u>Day</u>	<u>Dates</u>	<u>Time</u>
Colton	Tuesday	May 9	3 pm
Colton	Thursday	May 11	3 pm
Van Nuys	Tuesday	May 16	3 pm
Las Vegas	Thursday	May 18	1 pm
San Diego	Tuesday	May 23	3 pm
Long Beach	Thursday	May 25	3 pm
Huntington Beach	Tuesday	May 30	3 pm

Trainees—2nd First Day

Corporate	Tuesday	May 9	8 am
Corporate	Tuesday	June 6	8 am