



PACIFIC TANK LINES



2005

November

Happy Birthday

- Mark Mendoza - 1
- James Clark - 2
- Rodolfo Meave - 6
- Alberto Rodriguez - 12
- Chris Galusha - 13
- Emilo Valdivia - 13
- Robert Atmore - 14
- Paul Garcia - 17
- Freddy Ledesma - 19
- Gordon Adkins - 19
- Ruben Valenzuela - 22
- Clement Hurtado - 26
- Kathy Renn - 28
- Floyd Hall - 30

Happy Anniversary

- Leo Lumley - 3 yrs
- John Gosse - 2 yrs
- Rodolfo Meave - 2 yrs
- Felipe Gonzales - 1 yr
- Kelli Bender - 1 yr
- Jerry Guerra - 1 yr
- Floyd Hall - 1 yr
- Chris House - 1 yr
- Victor Trevino - 1 yr
- Jorge Villagomez - 1 yr
- Armando Sanchez - 1 yr

Welcome New Drivers

- Charles Tompkins - C
- Jose Hernandez - C
- Richard Rivera C
- Jerry Smith - C
- Andrew Juarez - C
- Jason Miller - C
- Tammy Lucas - C
- Ryan Walter - C
- Jesus Ballesteros - SD
- Jesus Ballesteros, Jr. - SD
- Denice Edens - SD
- Eric Hatcher - LB

PTL selects Cadec's Mobius TTS On-Board Computer Systems

Have you noticed the new addition to your truck lately? Has someone mentioned that many of our trucks have been outfitted with a new on-board computer (OBC)?

In October, installation began on the newly purchased Cadec OBCs. After considering several different OBC options a decision was made to purchase Cadec's latest product, the Mobius TTS. Some of the significant decision factors were Cadec's proven experience with Electronic Logs and their experience tying in to the Caterpillar Electronic Control Module (ECM.)

With an expected operational date of January 1 approaching, PTL will be providing Driver Training in the month of December on the usage of the in-cab Mobius TTS console. Fortunately, there won't be any obscure codes. No series of numbers that you have to remember to indicate that you're loading or driving or waiting. The prompts are all menu driven in plain English.

The Electronic Log relieves a Driver from many of the inconveniences of a paper system and practically insures that an HOS violation will not catch you by surprise.

In addition to maintaining compliance with the Safety Standards of our customers, some of the features of the OBC include:

- Provides real time feedback so Driver's increase their personal safety.
- Gives indisputable proof as to the road/rack/delivery conditions drivers daily face.
- Provides quicker turn around for invoicing and performance reporting.
- Paperwork reduction.

It is always easy to look at a new OBC as an inconvenience or an intrusion upon one's privacy, but the fact is that PTL's management had one goal in it's OBC selection process: Keep our Drivers Safe through the proper tools, training and management.

By being in compliance with HOS laws, by obeying speed limit laws, by using best practices while driving and by reducing as much paperwork as the laws permit, we expect to return more time to our Drivers to focus on Safe and Dependable deliveries.

Thank you for the professional job you perform day in and day out.
Greg Batten, President

Flu Shots are Coming! Flu Shots are Coming!

PTL will provide employee Flu shots at no charge in the month of December. Colton will have an on site Nurse on Tuesday, Dec. 6 and Thursday, Dec. 8. Other facilities will be given a voucher to take to a health provider such as US Heathworks. Until December, cover your mouth when you sneeze, wash your hands often and eat plenty of soup!



Pre-Trips / Product Cones/ Cross Dumps/ Spills and Reports

This is just a reminder to all of the drivers that we are doing observations and evaluations of all employees. We will be checking if all company policies and procedures are being performed correctly and safely.

Just a few things that will be looked at:

Pre-trips: It is every driver's responsibility to make sure that they do a proper pre-trip and post-trip. It is imperative that each driver not only look for deficiencies, but also make sure, if any are found that it is brought to our mechanic's attention. You are required to fill out a vehicle inspection report and no vehicle is to leave the yard if the vehicle is unsafe or not in proper working order.

Product Cones: All drivers **WILL USE** product safety cones. This is a company policy and procedure. The product cones will help you to identify the correct product tank.

Cross Contaminations: We, as a company, have had too many mistakes when off loading. Most of the mistakes have been due to drivers not following policy and procedure, or being complacent in their off loading duties. We need to make sure that we are not getting complacent and are making sure that we are doing proper double checks. Use of product cones is necessary.

Spills and Reports: It is Pacific Tank Lines, Inc. policy and procedure to report all spills no matter what the size. We need to make sure that if a spill does happen that we are taking the proper action. This includes not only an accurate account of the incident but a report that states all facts pertaining to the spill or incident. All drivers are required to report any incident to the dispatcher and to write a report at the end of their shift. The report must include as much information as possible; this will help in the follow up investigation and root cause analysis.



MONTHLY DRIVER AWARDS

Congratulations to the 5 drivers who accumulated the most points in September through safety, dependability, and extra effort. Returning Colton winner **Jeff Nelson** racked up 50 points this month. **Georgui Makedonsky** (41 points) of San Diego also returns to the Top 5. **Steve Tierney** (48) and **Chuck Bekstrom** (39) of Huntington Beach see money for the first time and **Fredy Zea** (40 points) of Van Nuys pockets \$500 as well.

October sees 7 winners instead of 5 to make the contest fairer. The two Colton winners are **Jeff Nelson & Angel Moreno**. **Chuck Bekstrom** wins for HB, **Mario Ortiz** for VN, **Gene Reed** for LB, **Brian Koot** for SD, and **Glen Cox** gets an extra \$500 to spend on a Lazy Boy to put in front of that **Flat Screen TV** he won at the **Company Picnic** in September.

In the race for the Grand Prize (Aug 1 – Dec 31), the overall points leaders are Nelson (131), Makedonsky (124), Tierney (122), Cuevas (120), Galusha (119), Duran (114), and Bekstrom (114). **Great Work! You Guys are Wonderful!**



The Trainer's Corner

Chris House—Colton Trainer

The Boy Scouts have a motto, "Always be prepared." Applying this motto to our job will keep us ahead of the hazards, being proactive instead of waiting for disaster. Check your surroundings before your shift starts. If it looks like rain, bring your rain gear and drive with extra caution. If you are unfamiliar with an area, keep a map handy. If you don't have a map, call dispatch for directions. Double-check your dispatch. If you have any questions with it call dispatch.

A driver should also be prepared mentally and physically before their shift. This job requires 100% focus and concentration and a distraction could compromise your safety and the safety of others around you. Make sure to leave any mental distractions where they belong: outside of your work. If your mind is not on the task at hand, one could easily dome-out or cross-dump. A physical distraction can come in the form of talking on the cell phone while driving or talking to another driver while loading.

Be prepared for the unexpected, and as always, **DOUBLE-CHECK, DOUBLE-CHECK!**



FALL IS HERE! - WINTER IS COMING!

We all know that the rain can cause extreme road conditions in Southern California. Let's face it, most of the people on the roads are not the professionals that all of you are. They do not have the training or experience to keep safe driving the number one thing on their minds.

Remember your **Smith System Training:**

- ✓ Aim high in steering:
- ✓ Keep your eyes moving:
- ✓ Make sure they see you:
- ✓ Get the big picture:
- ✓ Leave yourself an out:

November Safety Meetings:

Place	Day	Dates	Time
Long Beach	Tuesday	Nov. 15	3 pm
Van Nuys	Thursday	Nov. 17	3 pm
Huntington Bch	Tuesday	Nov. 22	3 pm
Colton	Tuesday	Dec. 6	3 pm
Colton	Thursday	Dec. 8	3 pm
San Diego	Tuesday	Dec. 13	1 pm
Las Vegas	Thursday	Dec. 16	3 pm