




PACIFIC TANK LINES




2005
October

Happy Birthday



Ric Esquer - 1
Rodney Williams - 1
Terri Dewey - 10
Josh Burns - 11
Theodore Page - 17
Gary Mitchell - 21
Ronald Van Vleet - 23

Happy Anniversary



Steve Taken - 2 yrs
Javier Fernandez - 1 yr
Brian Green - 1 yr
Erwin Alaan - 1 yr
Mary Reyes - 1 yr
Rodney Williams - 1 yr

Welcome New Drivers



Andrew Jordan - SD
Darryl Lee - LB

HURRICANE KATRINA



Hello Everyone,


First and foremost I want to thank Dave Ankenman for driving the truck to Louisiana, plus everyone for your time, fuel and/or cash to this cause. I witnessed firsthand that the donation of fuel we all made to the Gulf Coast was desperately needed .

On September 11, 2005, a Pacific Tank Lines Driver, Dave Ankenman and myself met in Baton Rouge, Louisiana. The next morning we were directed to Pascagoula, MI. through a church contact of Mignon Whitaker. That first morning we parked our tanker truck at a church parking lot, where they were also handing out emergency supplies such as food, diapers and medicine. We started filling up cars at 7:30 am and did not stop until early evening. Local relief workers, police officers and National Guard helped set up the logistics. People were waiting in line for their gasoline for hours, but were without exception grateful and positive.


We continued this same process the next day in Moss Point, MI. From there we moved to Bay St. Louis, MI., where the devastation was unbelievable. The last day we fueled vehicles in New Orleans. During our trip Dave and I slept in churches, on the concrete in front of a strip mall, and thankfully our last evening at a Sheraton in New Orleans.

Throughout our trip we met the most wonderful people. Every person we donated fuel to had their own story of survival. For many people their car was the only possession they had left. Katrina left behind so much devastation. Dave and I were able to drive around with local law enforcement at some locations and took a few incredible pictures. A video presentation can be viewed on our web site: www.pacifictanklines.com

I thank you again for donating to the survivors of Hurricane Katrina and I personally thank you for giving me such a rewarding experience. A second truck is on its way to Port Arthur, Texas now and we will continue in our efforts to send another truck with gasoline to the affected areas. PTL has announced that we will be matching employee donations 100% (see enclosed letter). We are well on our way and have collected a significant amount for the next load. All amounts donated are allocated to purchase fuel.
Ted Honcharik, CEO




EMPLOYEE AWARD ANNOUNCEMENT



Congratulations to the 5 drivers who accumulated the most points in August through Safety, Dependability, and extra effort. Colton was represented by **Chris Galusha (50 points)** and **Jeff Nelson (44 points)**. **San Diego** had 2 drivers, **Georgui Makedonsky (49 points)** and **Miguel Cuevas (48 points)** in the top 5. **Pedro Duran (45 points)** of **Long Beach** also collected enough points to win \$500.

Chris


Most Drivers earned extra points through picking up extra loads, working extra shifts, and training other drivers. Points are kept by professional performance on a daily basis, working safely without avoidable errors, not missing scheduled shifts, and by communicating with management effectively.



The monthly \$500 reward period begins fresh every month. The Grand Prize contest for the **fully paid week of extra vacation** (including transportation and accommodations) last between August 1 and December 31. The current point leader as of August 31 is Chris Galusha at 50 points. There is plenty of time left in the contest to challenge the points leader.

Jeff

In October, we will expand the program to reward 7 drivers instead of the current 5. We will bonus one driver from every terminal except for Colton, where we will bonus two drivers due to the size of the driver pool.



The program is new and we are working hard to get the right balance between Safety, Incentive and Rewards. If you see anything on your personal report that doesn't look accurate, do not hesitate in contacting your manager (email links are available on pacifictanklines.com.) We want your record to be as accurate as possible.

Georgui

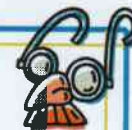


Miguel



Pedro





October Safety Topic—Eye Protection

Although you probably take it for granted, sight is one of your most **valuable senses**. **Sight allows** you to perceive the shape, color and size of virtually every object you come in contact with. Every waking second your eyes transfer about a billion pieces of information to your brain, enabling you to interpret the world around you. As vital as eyesight is to all of us, we seldom think about protecting our eyes from injury, even when it comes to workplace eye hazards. A recent survey found three out of five workers suffering eye injuries wore no eye protection. Half of those who did use safety eyewear wore the wrong type.

The fact is, wearing appropriate protective eyewear and following basic safety rules can prevent the majority of eye injuries. Unfortunately, the most common types of eye injuries can result in permanent disfigurement or loss of sight. Dangerous substances, like solid and liquid caustic chemicals, can burn and scar the eye.

Your eyes are the easiest part of your body to shield from harm, because they can be completely protected with safety eyewear. You can prevent most eye injuries by taking the following steps;

- Follow all posted safety rules and procedures
- Never take shortcuts when using machinery
- When working with chemicals, refer to the Material Safety Data Sheet (MSDS), for information on appropriate safety eyewear, chemical properties and first-aid measures
- Above all, always wear the appropriate safety eyewear whenever you may be exposed to eye hazard. If you do have a chemical splash into your eyes, it can penetrate eye tissue within seconds so you need to act quickly. Knowing how to reach the closest eyewash station in 10 seconds or less can save sight in an emergency
- At the eyewash station, force your eyelid open and flush with running water for 15 minutes or longer
- Contact rack personnel
- See a doctor right away

It is Pacific Tank Lines company policy that all personnel will use eye protection when loading at all facilities and when off-loading at all ethanol racks. In addition, if a driver is doing any type of pump work safety eyewear is required.

John P. Gosse, Safety/Training Manager



2005 COMPANY PICNIC

The Company Picnic this year was a great success! We had over 300 people in attendance and everyone enjoyed the food, games and fun. Many went home with wonderful prizes. It was terrific for all of the employees from all of our different locations to be able to meet and enjoy their time together. It was also very nice to meet all of the families that joined in the festivities. Thank you to everyone who participated!



The Trainer's Corner

Alexei Ruiz—Colton Trainer

I want to share with you some things I believe will help you be a safer petroleum tanker driver.

1. Always double check when loading and unloading. When loading make sure that you double check for retain, correct product and preset before you press the start button on the loading computer. When unloading double check the address, fit and correct product before opening that product valve.
2. We need to realize the seriousness and danger of the product we carry. We have to follow speed limits and all rules for loading and unloading for our safety and the safety of the public.
3. The most important thing that will help you to accomplish the items above is to take your time. Do not let anything get you out of your routine. When you get out of your routine is when mistakes can happen. So please take your time and be safe out there.



October Safety Meetings:

Place	Day	Dates	Time
San Diego	Thursday	Oct. 6	3 pm
Colton	Tuesday	Oct. 11	3 pm
Colton	Thursday	Oct. 13	3 pm
Van Nuys	Tuesday	Oct. 18	3 pm
Long Beach	Thursday	Oct. 20	3 pm
Huntington Bch	Tuesday	Oct. 25	3 pm
Las Vegas	Thursday	Oct. 27	1 pm

