



PACIFIC TANK LINES

**September
2007**



Happy Birthday

Mark Bakken - 1st
Jose Davila - 4th
Steve Taken - 6th
James Bullis - 7th
Matthew Gross - 8th
Felipe Gonzalez - 10th
Curtis Christy - 11th
Cash Conklin - 13th
David Ankenman - 14th
Albert Lee - 15th
Brian Runestad - 17th
Jim Carter - 18th
Thomas Davis - 19th

Happy Anniversary

Gregory Batten - 3 yrs
Sammy Loveless - 1 yr
Chris Borman - 1 yr

Welcome New Drivers

Miguel Nevarez - C
Jeff Riddle - C
Albert Onzures - C
Lowell Smith - C
Anthony White - C
Juan Armendariz - SYL
Andre Campbell - RCH
Michael Moore - RCH
Domingo Muniz - LB
Kelly Clayton - LV

Mission Statement: ...Professional, trained drivers; excellent support staff....

As Pacific Tank Lines approached its sixth birthday, we began feeling the need for additional staff in the Financial and Human Resources departments.

Since we are a company with fuel transportation as its single focus, Pacific Tank Lines has been able to maintain its momentum and growth with a fairly small admin staff. Many people have shared duties that other companies of the same size would have long ago staffed full time.

But the day has come. Recently PTL hired a full time Human Resources Manager. When a company grows over a certain size, different rules and regulations are now applicable. To remain in compliance and to serve our ever growing employee base, we have hired as HR Manager, Mrs. Shel Daak. Shel comes to us with over 17 years as the HR Manager for a large food processor as well as a short stint in the Petroleum industry with a competitor.



An avid Harley rider, racquetballer and a certified paralegal, Shel brings her energy, experience and keen mind to our Team.

As PTL has grown to 9 terminals that serve 3 or 5 states every month, keeping up with the accounting and reporting has become more complex than running a few reports at month end and filling in the blanks on a few tax returns. Enter C.F.O. Mr. Joe Keith. Joe also comes to PTL with a wealth of accounting experience & 16 years in the Petroleum industry. A full time focus on the financial aspects of our company will help PTL control cost, identify inefficiencies, and help Management make better decisions as to where to increase or reduce company resources.



Unfortunately, we don't always get to keep great people. Stephanie Totten our current Office Manager has performed many of the functions in the HR and Accounting departments that Shel and Joe will take over. Stephanie was married in April '07 and will be relocating to Indiana at the end of September. Steph was the company's third employee and her knowledge from the ground up was instrumental to the company's growth and success. Its gonna take two heavy hitters to make up for the work Stephanie does for PTL. We will miss her leadership and reliability, but even more so, we will miss her friendship.



Best wishes to Steph as she moves out of state. Thanks, Steph for your many years of contributions. Welcome Shel and Joe as we continue to progress toward our Vision of being the "premier full-service petroleum carrier, dedicated to the highest levels of safety and customer service."

**October
2007**



Happy Birthday

Ric Esquer - 1st
Eric Halander - 4th
Kenneth French - 13th
Richard Jones - 20th
Gary Mitchell - 21st
Ronald Van Vleet - 23rd
Mario Ortiz - 24th
Brian Layton - 26th
Ronald Castillo - 27th



Happy Anniversary

Steve Taken - 4 yrs
Javier Fernandez - 3 yrs
Mary Reyes - 3 yrs
Richard Rivera - 2 yrs
Ronald Castillo - 1 yr
John Lopez - 1 yr
Juan Leal - 1 yr
Arthur Appleby - 1 yr
Manuel Guerra - 1 yr
Nora Molano - 1 yr



Driver Advisory Council

Nominations are now being accepted.

If you are interested or have a nomination, please advise us through the Employee Request e-mail function on the web site:

pacifictanklines.com





THE BOARD

Pacific Tank Lines, Inc. will be expanding the Key Performance Indicator (KPI) reporting by a posting at every terminal. The board will show all incidents and accidents for each terminal. The KPI list will be a reminder to all drivers of the importance of staying focused and what type of incidents that are occurring in the company.

We feel that it is very important for all drivers to see the incidents that do occur from time to time so that everyone can make the proper adjustments to correct any problems or potential problems from happening.

SLIPS, TRIPS AND FALLS

Slips, trips and falls (STF) are some of the most common incidents that occur on the job. Some of the STFs that occur cause injuries and down time. Our focus will be in the area of how to avoid these types of incidents and injuries due to STFs.

The main causes of STFs are: 1. Climbing up or down 2. Wet or slippery surfaces 3. Uneven surfaces 4. Unsafe acts (working while standing on a chair/ box etc.)

The definition of a slip: a slip is sliding along smoothly and losing balance. This can be due to many reasons: rain water, oil, gasoline, loose paper, ice/ snow, even dust, stair cases not having square noses or not having a hand rail or steps that are a uniform height or width. The list can be endless.

The definition of a trip: a trip is to catch something with a foot and losing balance. These can be due to poor house keeping, loose wires, objects lying on the floor or in a walkway, trying to walk over something rather than going around, distraction, rule breaking/ ignoring warnings and damaged steps or uneven surfaces.

The definition of a fall: a fall is to descend freely by gravity, normally from heights. These can be due to use of inappropriate equipment like climbing on a chair instead of using a ladder, working at heights without using a safety harness, being careless/ negligent towards safety rules, jumping from high vehicles instead of climbing down, not using all the steps when climbing up or down and climbing down from vehicles facing outward.

How can we prevent STFs? By following our company's Personal Assessment of Safe Surroundings (P.A.S.S.) training and performing a P.A.S.S. in everything you do through out your day. Not getting yourself in a hurry and having an unobstructed view in all you do will help prevent these types of incidents from occurring.



The Trainer's Corner

Steve Tierney – Huntington Beach Trainer

Never Sweat The Petty

I heard a news report a few months back stating that the most dangerous profession is a "Truck Driver"! I had always assumed (never assume) it was either Policeman, Fireman or Peanut vendor at a Raider's game. Then I thought "we're not only Truck Drivers but Hazmat Tanker Drivers". We really do have a lot of responsibility on our shoulders out there.

Still, we get complacent. We allow ourselves to be distracted by relatively trivial things or by people who either don't know or just don't care how dangerous our job is. When this happens we need to stop and remind ourselves what we have on the line; our lives, the lives of others, our freedom and our careers. If we have more pressing issues in our lives than this, we probably shouldn't be driving that day. Any other small problems can have our attention after work.

So if that news report is true, we're either really brave, a little fool hardy or maybe some of both! But next time you tell someone you're a tanker driver, feel free to say it with pride. Just remember to be safe, keep cool, never sweat the petty, and keep on truckin'.



September & October Safety Meetings

Place	Day	Dates	Time
Las Vegas	Monday	Sept. 17	1 pm
Colton	Tuesday	Sept. 18	3 pm
Sylmar	Tuesday	Sept. 18	3 pm
Colton	Thursday	Sept. 20	3 pm
Oxnard	Thursday	Sept. 20	3 pm
Huntington Beach	Thursday	Sept 27.	3 pm
Colton	Tuesday	Oct. 2	3 pm
Colton	Thursday	Oct. 4	3 pm
San Diego	Tuesday	Oct. 9	3 pm
Sylmar	Thursday	Oct. 11	3 pm
Huntington Beach	Tuesday	Oct. 16	3 pm
Long Beach	Thursday	Oct. 18	3 pm
Oxnard	Thursday	Oct. 25	3 pm
Las Vegas	Monday	Oct. 29	3 pm

New Driver's—2nd First Day

Corporate	Tuesday	Oct. 16th	2 pm
Albert Lee - C		William Duke - SD	
Jason Murphy - C		Manh Le - SD	
Gilbert Olive - C		Kenneth French - SD	
Scottie Lewis - SYL			

