

Pacific Tank Lines

Birthdays

A New Attitude for the New Year

Anniversaries

<u>January</u>

Sean Wheeler-1st Librado Nunez-3rd Joe Guevara-4th Miguel Cuevas-5th Manh. Le-5th Todd Preston-7th Ted Honcharik-9th Troy Hill-10th Alfonso Arroyo-11th Jess Coronado-12th Larry Green-17th Larry Woods-19th Nicholas Rich-21st Benito Villanueva-25th Mark Dudlev-29th Monica Gomez-30th David Jentzsch-30th

February

Laulaau Laulu—2nd Harry Porter—3rd Joseph Toledo—3rd Dorian Cole—8th Jacob Cadmus—9th Steven Reed—10th Jason Pennington—11th Lesley Morales—11th Audra Martinez—12th Lloyd Welliver—12th Robert Stressling—13th Santos Osornia—28th

March

Corena Kanoho—1st
Carl Harris—2nd
Jon Tarverdian—2nd
Joe Keith—5th
Anthony Caldwell—7th
Kathleen Biber—11th
Jose Angel Moreno—13th
Mauricio Hernandez—19th
Jose Salazar—21st
Charles Holdren—26th
Ellis Lynch—27th
Robert Brown II—29th

As 2012 is upon us, Pacific Tank Lines, has taken on a new attitude on how to be more profitable and stay ahead of the game in the industry. This past December, PTL was able to roll out the new Computer System TMW. This new system allows PTL to take on more work as well as meet the needs of customers. Management at PTL understands the importance of technology and is willing to utilize it to the fullest to increase sales, as well as retain current customer base. Some of the features on TMW that will benefit customers is the automatic updates via web portals. Customers will have information regarding the loads via website within an hour after the load is complete. Not only will this system benefit customers, it will also benefit the different departments of PTL. Scheduling has a program called the optimizer. The optimizer feature takes in all orders for the day and creates the schedule. This minimizes human error and increases the profitable routes that can be made. TMW also will be communicating directly with CADEC. All information that drivers enter into CADEC, will be directly added to TMW. This includes, loading information, times, mileage, unloading information, and any demurrages that may incur.

Another new attitude for the new year will be promoting health and wellness. It is vital and very important to take care of yourself properly. PTL will be sending out health and wellness information along with quarterly activities that can be done as well as making healthy choices when eating on the go.

This is just the beginning of our new year and new attitude

January

Alfonso Cortez—4 yrs
Rodrick Hawkins—3 yrs
Alpar Kajtor—3 yrs
Hugo Trujillo—3 yrs
Joe Guevara—3 yrs
Joe Toledo—3 yrs
Demetrius Mitchell—2 yrs
Frank Erskine—2 yrs
Jeovany Melendez—2 yrs
Jesse Jackson—1 yr

February

Eddie Oyos—7 yrs Larry Woods—7 yrs George Fernandez—6 yrs Ernesto Garcia—6 yrs Ryan Chapman—5 yrs Corena Kanoho—4 yrs Omar Vasquez—2 yrs Jerry Reyes—2 yrs Luis Fonseca—2 yrs

March

Mark Mendoza—8 yrs
Manh Le—5 yrs
Juan Rivera—3 yrs
Monica Fernandez—3 yrs
Librado Nunez—2 yrs
Benito Villanueva—2 yrs
Ellis Lynch—2 yrs
Mark Sumpter—2 yrs
Alfredo Lozoya—2 yrs
Fernando Hernandez—2yrs
Marcus Sherwood—2 yrs
Placetas LaRose—2yrs
Angel Estrada—1 yr

Pacific Tank Lines





Fitting Healthy Habits Into Your Pacific Tank Lines Lifestyle

There just doesn't seem to be enough hours in the day to accomplish everything you need to do. And it can feel like an added stressor when you are trying to integrate healthy habits into your already hectic schedule. But if you make time for healthy habits, you'll find yourself with extra reserves of energy that will lower your stress and help you get through life's challenges.

Here are a few things you can start doing right now to make healthy habits a relatively painless part of your routine:

- 1. Drink water throughout the day. It's great for your skin, your digestive system, and circulatory system, and aids in weight loss and cellulite reduction. If you feel fatigued during the day, it's often because you aren't hydrated properly. Drink water throughout the day, sipping from a large bottle or glass.
- 2. Cut back on the amount of soda and coffee you drink. Sugar and caffeine dehydrate you and create energy rushes followed by crashes, which are ultimately energy-depleting. Substitute with drinks like green tea or 100% fruit juice.
- 3. Stock up on healthy, portable snacks. When you are grocery shopping, pick up bags of baby carrots, string cheese, nuts, fresh and dried fruit, single serving packs of applesauce, yogurt, wholegrain crackers, peanut butter, turkey jerky, etc. Having healthy portable snacks around will help you avoid bad vending-machine, convenience store and fast-food options.
- 4. Pack your lunch the night before. You'll have given yourself the gift of extra time in the morning and you will assure that you have a healthy meal during the day. Don't forget to pack snack items so you can avoid the vending machine.
- 5. Take a walk break during the day. Even 20 minutes can make a difference in your energy level, plus it gives you time to clear your head. If you walk with a friend or colleague, it also gives you time to socialize.
- 6. Whenever possible, walk. Increase the amount of time you can walk, versus sit or drive. It doesn't take that much extra time to park a bit farther from the store entrance, or to make a personal visit to a colleague rather than phoning, instant messaging or e-mailing.



7. Get enough sleep. Even if you gain more time in your day by cutting back on sleep, you will be less effective throughout the day, as your energy level and cognitive functioning will be reduced. Insufficient sleep also makes you more susceptible to illness. By getting enough sleep, you become more efficient during the time you are awake.

Begin integrating some or all of these habits today. Make them part of your normal routine. You'll be surprised at how little time is involved and how much better you'll feel!

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FREQUENCY ACCIDENTS

Reducing frequency accidents

Frequency accidents are a "constant irritant" at most carriers. They happen frequently, but usually have low consequences, although high consequences are possible. They are the minor accidents and they seem to be "unavoidable." "Rubbing" another vehicle at a station, truck stop, or loading rack when backing or maneuvering is an example of a frequency accident. Another example is hitting a curb or sign when turning. These accidents tend to happen in constricted areas. What they all have in common is a lack of attention to detail at a critical moment, and they are preventable.

Newer drivers

Newer drivers tend to be involved in frequency accidents because of a lack of experience with the company. In most cases the newer driver was not maneuvering correctly and/or was "looking the wrong way at the wrong time" due to their lack of experience.

This can apply to even experienced drivers that a carrier hires. The unfamiliarity with the vehicles, routes, and customers at a new carrier can lead to even the most experienced driver having a frequency accident.

Experienced drivers

Experienced drivers tend to be involved in frequency accidents because of overconfidence. The overconfidence can lead to excessive speed and not checking their mirrors properly when maneuvering. They believe they do not need to check the mirrors during turns because they "know" where the vehicle is. They also believe they do not need to "get out and look" when backing.

All drivers

Fatigue, distraction, the urge to rush through a difficult maneuver, and laziness can strike any driver, at any time. These issues are not unique to any one driver group. All of these can cause the driver to "forget" a detail such as turning the wheel or checking a mirror at the right time.

A sign of problems

While a frequency accident may not seem to be a major event, the lack of attention to detail that led to the accident can be a sign of a major problem. If the driver is not "paying attention to details" in a high-risk environment, where else might he/she not be paying attention to details?

To prevent newer drivers' involvement in these accidents, Pacific Tank Lines, Inc makes sure to "give them a good start." We have a new driver orientation and training program that includes training and evaluation on basic skills such as observation, mirror use, vehicle control (steering and speed) when maneuvering, and getting out and looking when backing.



Pacific Tank Lines, Inc Helpful Contacts

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Contact: Lesley Morales

Uniforms / Certifications

Contact: Erica Baraglia

Carding Classes / Fuel Cards

Contact: Erica Baraglia

Hours of Service

Contact: Compliance Department

Training Hours

Contact: John Gosse

Tickets/Citations

Contact: Sandra Chanon

Maintenance

Contact: Jason Pennington

Vacation Requests

Contact: Carl Harris

Reimbursements/Per Diem

Contact: Louise Duarte

ID Badges

Contact: Lesley Morales

Health Benefits/401K

Monica Gomez

January

Sedg Sanchious Joseph Sullo Kenneth Hershensohnn **Arthur Reyes** Jose Campana Jess Coronado **Anthony Tomassi**

February

Jose Briseno **Anthony Caldwell** Jose Angel Moreno Harry Porter Saul Correa Michael Langston Robert Brown II Dale Elmore

Earlier this month, Dandee Transportation lost one of their drivers. It is suspected that the driver fell asleep behind the wheel. The driver was 35 years old married with children. A memorial fund has been set up for the family. If anyone is interested in donating to the Doug Parent Memorial fund. Please contact Lesley Morales in the Human Resources department for more details. Tel: (951) 680-1900 Ext. 408